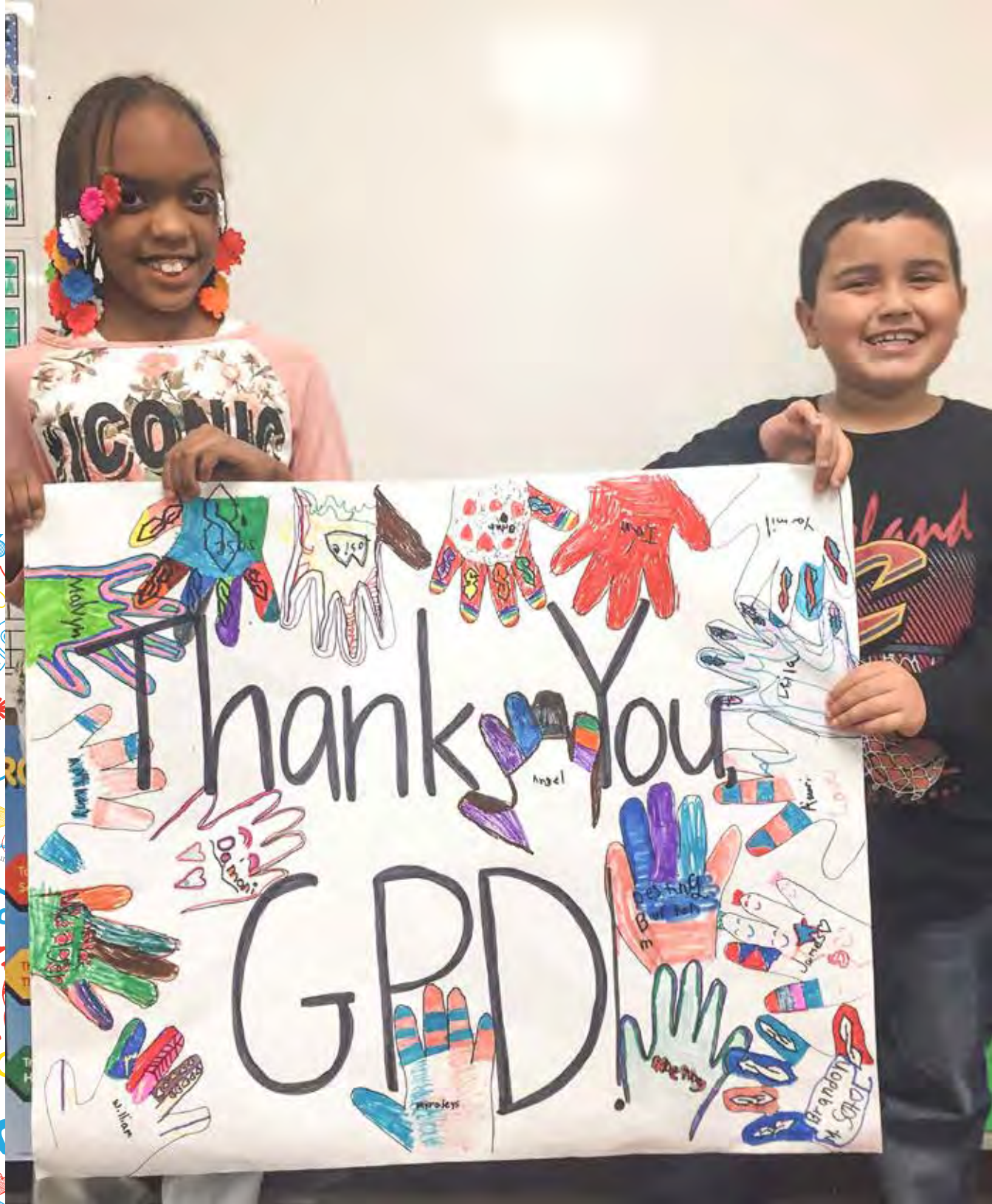




2022 Annual Report

**Making a
difference in the
lives of children.**

Since 2014



We want to make **impacts** that...



are even stronger than the structures we build.



are more beautiful than the environments we design.



spans the gaps that no bridge ever could.

Our Mission

To encourage the enrichment of the public education experience for K-12 students and to support at-risk children or those with medical and special needs in the communities we serve.

Our Vision

To make a difference in the lives of children.

Our Story

Serving our communities has always been an important piece of GPD Group’s culture. From volunteer relationships with local organizations around our offices to holiday giving programs, we have always believed that it is our responsibility to give back to the communities that have given us so much.

In 2014, GPD Group took our desire to give back to the next level and created “The GPD Employees’ Foundation,” a 501©(3) that focused on bettering the lives of children in our communities. Our Foundation awards grants to K-12 public schools that enrich the educational experience of all students and to local non-profit organizations that support children who are at-risk or who live with special and medical needs.

We believe that by focusing our efforts on improving the lives of children, we are, in turn, making a long-term commitment to the future of the communities we serve.

Our Leadership

Not only was the GPD Employees’ Foundation founded by employees, it is funded and run by them as well. From marketing materials and fundraising campaigns to event planning and grant selections, employees play a role in every aspect of the Foundation’s day-to-day functions. Our employees give their time and talents to ensure the Foundation continues to make a difference in the communities we are so lucky to live and work.

Executive Committee Members

Darrin Kotecki - Chair & President
Becky McAdams
Jeff Evans



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Katie Coberly
Holly Hogston
Alexandria Kotecki
Mitch Lindsey
Caroline Moore
Leonardo Sferra



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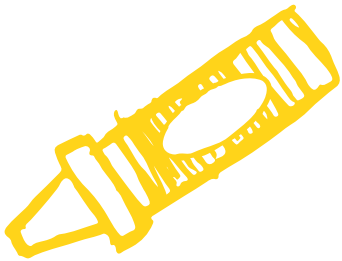


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Anthony Barchanowicz
Beth Davish
Brian Hagemeyer
Kaitlyn Pongracz
Traci Preble
Mike Rubino
Angie Wells



Program Types



By The Numbers



In 2022...

★ 258,310 total number of children impacted

★ 153 grants awarded

★ \$767,416 distributed

*more on page 22



since 2014...



284,317 total number of participants served



\$4.77M in donations awarded



2,500,000 children impacted

Our Impact



Since 2014, we have worked with more than 330 organizations across the country. From awarding grants to volunteering in person, we are so grateful for the opportunity to serve a wide variety of groups. While their specific causes are different, these organizations all work hard to positively impact in kids’ lives. Below are just a few of the organizations we have supported over the years:



The Children’s TherAplay Foundation

The Children’s TherAplay Foundation is a not-for-profit pediatric outpatient clinic in Indiana that serves children with disabilities. TherAplay provides children therapy that feels like play! This impactful organization assists in contributing to milestones such as first steps, first words, first jumps, and more for the children who attend. Since 2018, the GPD Employees’ Foundation has provided grant funding to the Children’s TherAplay Foundation, Inc. for their physical, occupational, and speech therapy programs. We are proud to support this organization which allows children to overcome obstacles and accomplish major life breakthroughs!

Scan to Watch!



Hygiene Closets



One way the Foundation supports children considered at-risk/low-income is through hygiene closets in schools. We have awarded multiple grants to schools to start and stock hygiene closets that contain basic hygiene products such as shampoo, soap, toothbrushes, feminine products, socks, clean underwear, and more. Teachers found that kids often missed school because they didn't have access to these products at home and didn't want to come to school and face bullying because of it. The closets are a safe, free, and anonymous place for kids to get supplies that are so often taken for granted without fearing embarrassment or judgment.

"Two years ago, after giving a survey to my inner-city students, I learned that the number one items on their Christmas lists were not iPhones and expensive shoes, but basic toiletry items."
- Nancy Cosner, Cleveland Metropolitan Schools



Inferno Literary Journal - Tippecanoe High School



We were happy to support the Inferno Literary Journal, an award-winning publication at Tippecanoe High School in Tipp City, Ohio. The published magazine provides 800+ students a safe and inclusive space to share their creative writing with their peers and the larger literary community. The Foundation ensured that the program did not need to limit the number of pages or raise the price of books for students and families. Because of the grant, student editors could include more student work in the book and involve more participation than ever before!



Hudson City Schools - Music Program

Our grant enabled Hudson City School’s Music Program to purchase three Zimbabwean marimbas. Now, there is a spot for the whole class to participate together without anyone left behind. This creates a collaborative environment for students to have an immersive and authentic musical experience while learning about another culture.



Alvin Independent School District - STEM Explorer Bus

Our Foundation is proud to support Alvin Independent School District in bringing the “Explorer Bus” to students for an innovative mobile program to enhance their skillsets in Science, Technology, Engineering, and Mathematics (STEM). The wheelchair-accessible bus offers nine different stations, including augmented and virtual reality; 3D printing; robotics; drones; and ISS Above, which was donated by NASA and allow students to track the International Space Station. The STEM Bus travels to different schools within AISD, aiming to promote STEM programs to students, encouraging them to take an interest in these jobs for the future.



Scan to Watch!



Green Mighty Dawgs Inclusive Cheer Program



Let’s go, Bulldogs! We awarded a grant to the Green Mighty Dawgs Inclusive Cheer Team in Green, Ohio. The grant funded new uniforms for the participants. This team brings together students with physical or cognitive disabilities and students without disabilities to cheer at sporting events for Green Local Schools.

“Based on our experiences from last school year, our students have grown in their confidence, involvement in school activities and acceptance by their peers as well as community members. We received a lot of positive support. We are looking forward to another school year with even more involvement.” - Vanessa Vaccaro, Green Local Schools



Arizona Helping Hands



Our Foundation grants have supported Arizona Helping Hands’ “Birthday Dreams” program. This program equips foster parents with individualized birthday gifts for their foster children. In addition to birthday gifts, the family gets a “Birthday Party Kit” that includes banners, cake mix, frosting, and candles. This helps foster kids feel celebrated and special on their big day.

“Thank you so very much for providing my kids with their birthday dream packages. I am fostering siblings who have both had their birthdays while with me. Seeing their faces light up when they open their presents brings so much joy to them, and fills my heart to see them smile!

Avery receiving a bike was literally a dream come true for her! She has been wanting a bike for so long. Thank you for helping me provide a birthday for my kids and for the joy you bring to these kids who come from hard places.”



Camp Twin Lakes

Our Foundation grants have supported numerous Camp Twin Lakes programs for multiple years. Camp Twin Lakes provides year-round, fully adaptive, and profoundly impactful camp experiences to nearly 10,000 of Georgia's children and young adults each year, helping each camper grow in their confidence and experience the joys of childhood. In addition to our grants, employees in our Atlanta office volunteer their time to the Camp to clean, build, landscape, prepare supplies, design artwork, and much more! We are proud to support this fantastic organization.



After-School All-Stars (RREACT Buddies Program)



During the 2021-22 school year, ASAS matched 32 students in grades 5th-8th with 27 unique mentors from the Columbus Division of Fire, Columbus Division of Police, and Ohio State Highway Patrol. For 22 years, the Columbus chapter of After-School All-Stars has offered an after-school program for students. Last year, it expanded to introduce a new mentorship program. It connects children from structurally disadvantaged backgrounds with mentors who are first responders. Thirty-two kids completed the program, with mentors contacting mentees virtually or in person more than 400 times, including 188 in-person meetings. Our Foundation grant contributed to the program's success by helping fund field trips, winter coats, and a Thanksgiving meal for each participant and their families.



Thank
You for
all that you
do for us
like con's pizza gifts
and computers and so much
more
Love,
Elyssa



THANK
YOU

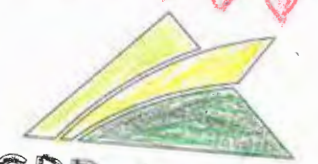
Dear GPD Thank you for giving
us marimbas! We love music so
much! You are such a nice
person! The drums from
Zimbabwe look so nice
and in shape! I bet
they will sound so
AWESOME!
A second grader
Nadia

THANK
YOU!



GPD GROUP

THANK
YOU!



GPD GROUP

Thank you GPD for giving
Akron Public Schools
gifts. Pizza and your
love and affection
Love, Amph



Dear GPD Group,
Thank you for donating
books to our school. First
most of the books were funny
like the "Bad Seed". Second,
the books were nice to read
and enjoyable. Finally,
the books normally had les-
sons. As you can see, I
thank you for the books.

Thanks again,
Olivia

Thank you for my Back
School gift it made me feel
special. I will use all of
them to keep me safe at
school.

Sincerely,
Your Donor, Poem 203
2nd grade

Dear GPD Company,
Thank you for the
books. My favorite
book is Popcorn In
The Winter. Because
I love it.

Sincerely,
Clay



The Good
Egg



Dear GPD Group,
Thank you for the
books. I enjoyed reading
them. My favorite book
was The Good
Egg. My favorite part
of that specific book
is when the egg had
fun with the other
eggs. Thanks to the amazing
books you sent me,
I will read them
over and over again.
Thanks again,
Evelyn

Cooper Dotnik
Dear GPD Employees,
Addilyn

Our class just wanted to say thank you for donating the books for our
Virtual Reading Nights. We have really enjoyed our teachers reading to us
and being able to follow along at home with our own books! We are all
looking forward to seeing what you can do to improve our school buildings
in the future.

Gabe
Jessica Lana
Sincerely, Mr. Lang's First Grade Class
Sierra Leah
Deegan
Brayden Celeste
Dotnik Willow

First-Ever “Non-Profit Fair”

We hosted our first-ever “Non-Profit Fair” this fall at The Akron Civic Theatre. Twenty non-profit organizations from across Northeast Ohio came together for a “career fair” style event that allowed GPD employees to talk with these organizations about what they do in the community, board openings, volunteer opportunities, and their overall community impact.

The goal of the event was to give our employees the opportunity to make connections with the local organizations that our foundation has worked with over the years. As an employee-run and funded foundation, it is important that employees understand the impact being made by these groups and have developed authentic connections with the organizations they support through the foundation.



Thank you to our Partners!

- Access, Inc.
- Adaptive Sports Ohio
- Akron Children’s Hospital
- A Kid Again Northern Ohio
- Art Sparks
- Autism Society
- Blick Center
- Camp Quality
- Connecting for Kids
- Dancing on Wheels
- Embracing Futures
- First Tee Akron
- Girls on the Run Northeast Ohio
- Kelly Receives Memorial Foundation
- Providence House
- Rainey Institute
- Smiles with Style
- Summit County CASA
- Victory Gallop
- 91.3 Kid Jam



Volunteer Events

We are passionate about volunteering in the communities we serve.



Financials

2022

\$865,254

total funds raised

\$767,416

of grants distributed

135

organizations impacted

.985

operating margin ratio

Lifetime Totals

1,187

grants distributed

4.25 Million


funds raised

330

organizations impacted


2.1 Million

children impacted



98.5% of every \$1 raised goes directly to the kids.

employee-owned
employee funded
employee managed



maximum impact



Give 365 Campaign

Each year, GPD hosts a “Give 365 Campaign” to give employees the opportunity to give back to The GPD Employees’ Foundation. In 2022, employees donated to our “Help Kids Be Kids” themed campaign that spotlighted employee reasons for supporting the Foundation. Without the generosity and support of our employees, none of this would be possible.

Through Give365, in 2022, our employees raised over \$238,000 to improve the lives of children.
Thank YOU!

MY REASON FOR GIVING IS...

Sharing our blessings with others who are not as fortunate is just the right thing to do. The Foundation provides a way for us to easily make a difference.
-Phil Anthrope

As a parent, I have learned first-hand the meaning behind the saying “It takes a village to raise a child”. In my eyes, GPD Employees’ Foundation plays an impactful role in that village for the children of our communities! Especially for those that need it most.
-Franki Wilkinson, HR, Columbus

It’s rewarding to provide the opportunity for children to have fun and memorable experiences that shape their lives and future.
-Steve Turner, Business Development, Columbus



MY REASON FOR GIVING IS...

When my son was born deaf, we received a grant from a similar organization to the Foundation that supports kids with hearing loss. Being on the receiving end of a grant that gave my son the gift of sound, opened my family’s eyes to how important it is to give.

Steve Schaub

22

23



"Knowing firsthand what it is like to grow up with very little means so much to give back at this point in my life. Collectively, the contributions we make creates a world of difference."
- Mark Pavlik, *Cleveland Office*



"It is important to allow all kids to have fun and rewarding experiences that are not dependent on their family finances or the school that they attend."
- Andi Fister, *Akron Office*



"Working with my colleagues and seeing firsthand that each dollar is something special to everyone - from providing a struggling family with the help they need to the dedicated teacher able to make a better life for her student."
- Jamey Chinnock, *Columbus Office*



"My parents were educators and they instilled in me a sense of responsibility to lend a helping hand. Our Foundation is doing an amazing job of facilitating families through the day-to-day struggle. Who wouldn't want to be a part of that?"
- Chris Domer, *Akron Office*



"It is important to me to give back to my community, and the Foundation is a trustworthy way to do that. I've seen the impact it's made on local organizations and students. Knowing we have been a part of that effort is a great feeling!"
- Alissa Cobb, *Atlanta Office*



"The Foundation promotes and encourages the wellness of children. Through our combined efforts, I can be part of something far more impactful than I could ever do alone."
- Steve Mullaney, *Columbus Office*



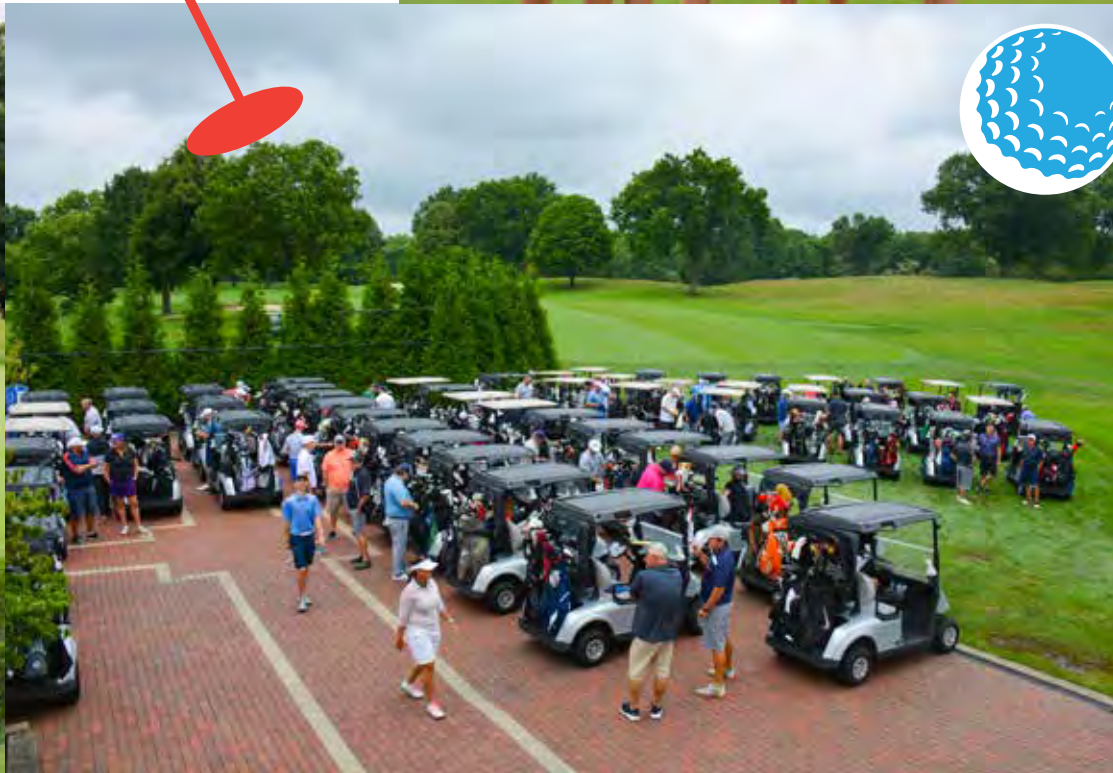
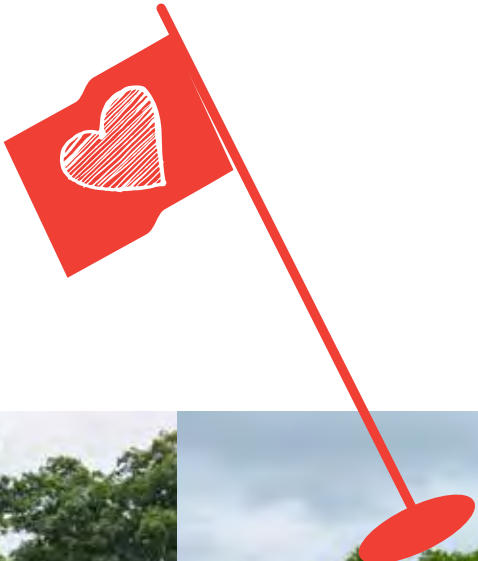
"We have been blessed with 4 healthy children that have had many growth opportunities. The Foundation is a great way to provide resources for others to have the same experiences and to obtain any specialized assistance that they may need."
- Ed Reese, *Pittsburgh Office*



"It brings me great joy to support something that has an immediate and positive impact on others."
- Tina Belz, *Cleveland Office*

2022 Annual Charity Golf Outing

Thank you to all our participants, sponsors, and volunteers who helped make our Annual Charity Golf Outing a huge success on July 18, 2022, at Congress Lake Golf Course! 36 teams came together to raise over **\$119K** to make a lasting impression on the lives of children!



Thank You To Our Donors!



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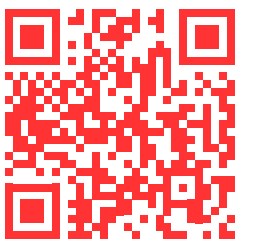
gpd_foundation



GPD Group Employees' Foundation



Watch our Foundation video to learn more!





gpd employees' foundation